

## **GUIDELINES OF INTERPROVINCIAL COLLABORATION Concerning Religious Working in Other Provinces**

The exchange of religious across provinces is a phenomenon that concerns all Provinces of the Order especially those coming from the provinces with more young religious to the provinces with more elderly members. This new and unforeseen reality, even from our recent history, and the proportion of the Camillian geography can no longer be left to mere episodes of temporary support to some provinces in difficulty.

Starting from this general observation, we believe that it is necessary to define guidelines that may accompany and ensure transparency of the institutional and fraternal relations of those religious living in a place different from his origin.

Constitution no. 58 reads, "We promote the Order to a reflection and communal discernment, and *cooperation among the confreres, communities and provinces.*" This opportunity finds its concrete application in the *Camillian Project* which invites us to *start the restructuring process and the inter-provincial collaboration* which below specifies a series of initiatives to be promoted with a view to effective cooperation among provinces. "The point of departure for any kind of cooperation, above all of an international character, is a *solid formation in welcoming that creates fraternity.* To this end, meetings at every level between religious and between religious and lay people is needed on evangelization in multiethnic contexts and where religious pluralism is in force; on inculturation and capacity for integration; on the exchange of life experiences; [...].

A possible *exchange of religious brothers* between the various continents [...] should be based upon a shared project for activities and initiatives that meet the problems that are most urgent from a charismatic point of view, assuring continuity of commitment in witness through spirituality and fraternity, offering at the same time specific opportunities at the level of formation.

The optimization of human and economic resources must privilege a *global approach to the Order* and cannot be determined by the interests of individual Provinces or by simple agreements between Provinces: we need a constant agreement with the mediation offered by the planning of the central governance of the Order." (*cf. Project Camillian 3.4*).

So that this inter exchange of religious from different provinces can become a source of renewed strength and a fruitful growth at the personal, communitarian and ministerial level, we offer some basic guidelines to be respected.

1. Define in a precise manner and prior to sending of the religious, the main objective/s of his mission to another province for reason of study and/or ministry. It is suggested that before sending abroad, the two superiors - the one sending and the one receiving - clarify in an appropriate manner among themselves together with the religious concerned, the objectives and duration of this collaboration.
2. Clarify the rights and duties of the religious that will he assume in the host province.
3. Define to the religious to whom he is accountable with due reference to authority and

obedience.

4. Regulate the exercise of his active and passive voices. It is suggested to exercise both in the province where he is residing. This will be a very evident way of assuming and giving concrete responsibility to the religious concern in that specific country.
5. Define first the technical details and references (provincial superior, local superior, procurator ...) in order to guarantee support of expenses (ordinary and extraordinary), remunerations (salaries, source and to whom it should be transmitted), health insurances, holidays (duration, frequency and allowances) and for formation investment.
6. Give a copy to the religious concerned, a document that contains in precise terms the objectives of collaboration, schedules established a priori and the practical-economic details of this agreement listed above.
7. The Province that receives the religious, according to its capability, will invest in the promotion and support for development, especially in the field of formation and health care to the religious' country of origin consistent with the projects of the province of origin.
8. The agreement is signed and approved by the two major superiors (sender and receiver) and endorsed by the General Consulta.
9. A Province that plans to open a new community with their own religious outside their country of origin, where the Camillian communities are already present belonging to another Province, it must first communicate this intention to the provincial superior of the destination province and to the General Superior before making any formal or informal contact with the local ordinary or with other institutions such as hospitals, clinics, universities, etc., that maybe in the future will be able to accommodate the new Camillian community.
10. In accordance with the General Statutes no. 68, the General Superior, for the proper functioning of the Curia, and after hearing the views of the provincials concerned and the individual religious involved, can avail of the presence in Rome (Generalate, Camillianum, CADIS, Blessed Enrico Rebuschini community, etc.) of religious coming from the different provinces of the Order, whose assignments are co-terminus with the term of the general government.
11. For this religious, it is proper also to define in a precise manner at the beginning of this collaboration, the terms of service as far as the objectives, the duration of assignment, remuneration, management of resources, and the accountability to the superior of the mother province.

*Rome, April 10, 2017*